

## LFIA CEO: POSITION DESCRIPTION

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### **The Organisation**

The Living Future Institute (LFIA) proudly represents the International Living Future Institute (ILFI) in Australia. Our vision is to help make our communities socially just, culturally rich, and ecologically restorative. The LFIA is part of a global network dedicated to creating a healthy future for all. We believe that providing a compelling vision for the future is a fundamental requirement for reconciling humanity's relationship with the natural world.

The LFIA was established in 2012 as a visionary hub for restorative programs and action within Australia. The Australian Institute provides training, support, and design initiatives across several of the ILFI's innovative international programs. It is a member organisation that drives the capability of change makers through events, experiences, research, and thought leadership within the built environment and beyond.

### **The Role**

The Chief Executive Officer (CEO) leads the growth and development of the LFIA, and has a passion for inspiring and enabling social and environmental market transformation and a proven record of leading people and growing revenue to enable change to happen. The CEO manages the LFIA team and has a positive reputation for authentic and genuine professional relationships and networks.

As one of the key faces of the organisation and principal spokesperson, the CEO has overall responsibility for achieving the LFIA's strategic vision, including revenue generation, stakeholder engagement, brand positioning, financial management, team management and building, and all operational activities.

The CEO reports to the LFIA Board of Directors and is the key liaison with the ILFI. Reporting includes the progress against clearly defined financial and management targets.

### **Benefits and Culture**

- The LFIA is a highly-respected, dynamic, and driven organisation that has experienced a small but steady growth over its first seven years
- The LFIA is a leader in a collaborative and caring community
- The organisation has a supportive Board and team of staff
- As a non-profit, the organisation has a special focus on social justice, diversity and inclusion. As such, the role involves flexible work hours, with technology to enable remote working as well as face-to-face work with the team.

## Capabilities

### Values and background

- A strong values alignment and belief in the mission is essential.
- Celebrates and demonstrates the LFIA values, and is an advocate for diversity and inclusion.
- An inspiring leader who is able to influence key stakeholders across industry to lead a movement and is not afraid to push boundaries.
- Built environment knowledge and experience (an advantage, but not a necessity).

### Communication

- Collaborative, clear, and empowering, with success in leading and influencing key decision makers.
- Excellent English communication in both verbal and written form.
- A competent presenter to small and large groups.
- Understanding of how to brand and market a business, and identify opportunities for brand alignment and industry leadership.

### Financial experience

- Demonstrated achievement of financial targets including through programs, training, events, sponsorship, and membership growth with good financial acumen.

### Strategic vision

- Can think outside the box and then make it happen.
- Can deliver on a strategic road map that is beyond business as usual for both the LFIA, its members, and supporters.

### Team management

- Able to lead, manage, and grow a small team to deliver on national initiatives.
- Able to drive both strategic development and operational needs to deliver high quality outcomes amongst a busy calendar of activities.