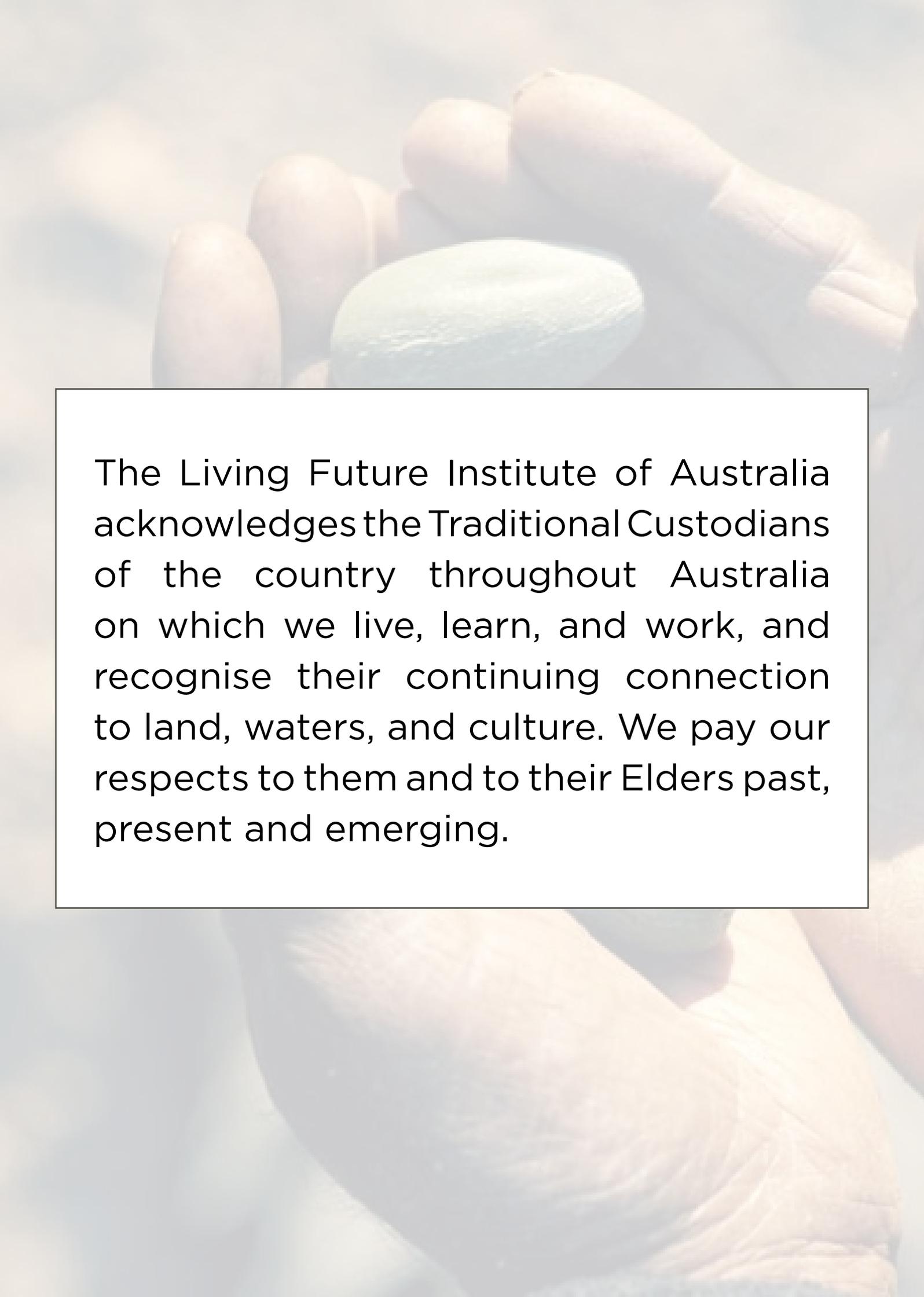




LIVING FUTURE
INSTITUTESM
AUSTRALIA

2019
ANNUAL
REPORT





The Living Future Institute of Australia acknowledges the Traditional Custodians of the country throughout Australia on which we live, learn, and work, and recognise their continuing connection to land, waters, and culture. We pay our respects to them and to their Elders past, present and emerging.

LETTER FROM THE CHAIR

Normally I end my letter with a note of thanks but there is nothing more important than our support network so I will start with it. We are extremely thankful to all the incredible organisations and individuals that support the work of the LFIA. To all our sponsors, supporters, members, ambassadors, collaborative and volunteer network I would like to say an enormous thank you. Everything we have done and achieved as summarised in this report would not have been possible without you!

In 2019, the LFIA continued to reach some significant milestones. In April, we hired our first CEO, Laura Hamilton-O'Hara, who brings incredible passion, courage and energy. I am confident that the team we are building will successfully drive the LFIA forward in the years ahead.

We also continued to deliver some inspiring events with a difference, including our 3rd annual Symposium. Momentum is also building with projects and products. Australia now has 17 registered Living Building Challenge projects and we are increasingly seeing

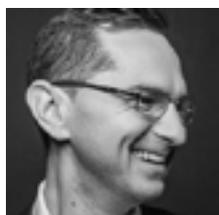
manufacturers responding by producing products of the highest environmental standard and increasing transparency through Declare labelling.

We have welcomed some exciting new Board members and also farewelled a couple. I would like to give a special thanks to one of our longest serving Board members, Clive Chandler. Clive was a significant contributor to establishing the LFIA and his valuable insights will be missed.

Over the coming year, we will continue to do the things that work to increase the awareness and impact of the programs and initiatives. We will also look to introduce new initiatives to build capacity and provide support to industry, working with key partners to leverage the reach of this work.

I will leave you with a quote, from the great Eluid Kipchoge, who became the first ever person to run a marathon in under 2 hours...

"There are no barriers when you believe in yourself and try and trust in what you are doing."



PAOLO BEVILACQUA
CHAIR OF THE BOARD

LETTER FROM THE CEO

The moment we find ourselves in asks all of us to exceed expectations. To step up and take action.

It was with this thought in mind that I applied for this role. I wanted to be of service to a community and industry who collectively shape cities and through that, people's lives. I wanted to work with a team who care about what is good and right and who have the courage and vision to take action. I, like everyone, want my time here to matter and I can't think of a better legacy than helping to create a Living Future.

The Living Future Institute of Australia had a big year. Australia has 17 Living Building Challenge projects underway and a couple of those are due to open in the next few months. The Declare label grew 3-fold, the increase in staff capacity enabling us to add advisory services to our offerings. We presented all over the country and internationally and held our third inspiring Symposium. 2020 will build on that momentum as we grow the team and broader network, expand advisory services, host transformative events and build capacity nationally to achieve the Living Future Challenges.

This work is fundamentally teamwork. Our hard-working board

is full of values-driven doers that make us feel both supported and empowered to play bold. Thank you for the huge amount of time, wisdom and care you put into LFIA. A special mention to Paolo Bevilacqua and Kate Harris, for their enormous contributions both in their capacity as Chair and Vice-Chair and as very generous mentors.

To Stephen Choi and Alycia Crofton, who are the heart of the staff team, I'm continually amazed by the breadth of your skills and creative ideas. Thank you for your dedication, determination and sense of fun. This enables our small team to deliver a huge amount of work.

To our strategic partners, sponsors, members, volunteers, ambassadors, and collaboratives, thank you so much for your time and support. You are the foundation of LFIA. I hope when you read this report, you are enormously proud of what we have achieved together.

Now, as 2020 beckons, let's look ahead and find new ways to expand our reach and grow our impact. There is brave work to be done and as Brené Brown puts it,

"Courage is contagious".

LAURA HAMILTON-O'HARA
CHIEF EXECUTIVE OFFICER



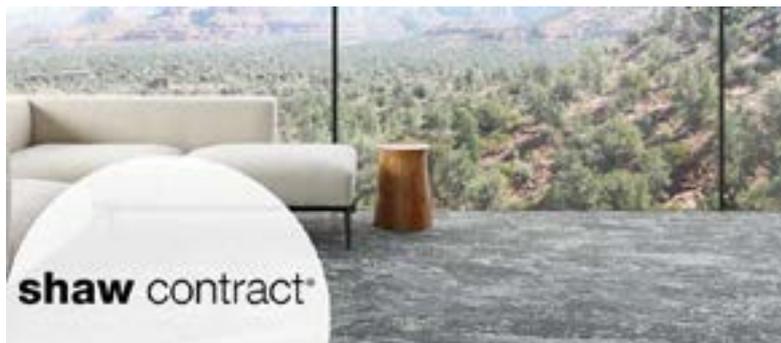
STRATEGIC PARTNERS

We are delighted to have partnered with the following organisations in 2019, who are dedicated to a Living Future and have made our success possible.



STRATEGIC PARTNERS

We are delighted to have partnered with the following organisations in 2019, who are dedicated to a Living Future and have made our success possible.



ADVISORY SERVICES

2019 was the year the LFIA began providing Advisory Services in a formal capacity, focused on the core vision and mission of the Institute.

The most exciting thing about the LFIA's growing advisory work is that it helps to drive programs like the Living Building Challenge increasingly into the marketplace, pushing our industry to keep aspiring to higher and better.

By working with developers, designers, and suppliers to focus on areas including closed-loop life cycles, energy and carbon footprints, and biophilic design, projects are gaining traction and confidence in meeting their ambitions.

Bespoke technical assistance has been curated to multiple teams in NSW, VIC, and QLD to meet specific needs during different phases of projects.



PROGRAMS



LIVING BUILDING CHALLENGE™

17

REGISTERED
PROJECTS IN
AUSTRALIA

455

REGISTERED
PROJECTS
WORLDWIDE

23

CERTIFIED LBC
PROJECTS
WORLDWIDE

THE PADDOCK ECO VILLAGE

CROSBY ARCHITECTS

Comprising 26 homes, seven of which have been built as part of stage 1, plus a community centre. Around two-thirds of the total space will be dedicated to shared food gardens, planted wetlands, small wetlands, native gardens and orchards.

LIMESTONE HOUSE

JOHN WARDLE ARCHITECTS

An ambitious home targeting both the LBC and Passivhaus.

Construction has begun and is due for completion by the end of 2019.

BURWOOD BRICKWORKS

FRASERS PROPERTY AUSTRALIA

The only retail centre in the world registered for the LBC.

The centre is due to open in December 2019.



Tom Grosskopf, Alycia Crofton, Laura Hamilton-O'Hara & Stephen Choi at the Burwood Brickworks site.

PROGRAMS

Declare.

28
AUSTRALIAN
LABELS

6
LABELS IN
PROGRESS

936
TOTAL
ACTIVE LABELS
WORLDWIDE



ACOUFELT
ACOUSTIC
PANEL



ACOUFELT
QUIETBACK™
CARPET TILE



ALBATECH
EVCCO CONDUIT
& FITTINGS



ALLWAY MATTING
ENTRANO
ROLLSTOCK 296



AMPELITE
WEBGLAS GC



ASSA ABLOY
SELECTOR
MORTICE LOCK



AUTEX
COMPOSITION®,
SYMPHONY™ & VISAGE



AUTEX
CEILING TILES



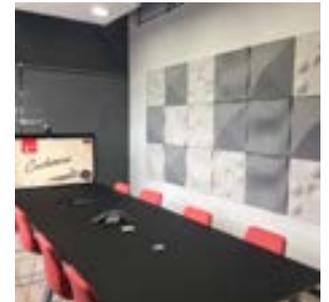
AUTEX
GREENSTUF® ACOUSTIC
& THERMAL INSULATION



AUTEX
DUCTING
INSULATION WRAP



AUTEX
APA, CUBE™ &
QUIETSPACE® PANEL



AUTEX
WORKSTATION, 3D WALL
TILES & 3D CEILING TILES

Declare.



AUTEX
VERTIFACE® & FELT



BRICKWORKS BUILDING PRODUCTS
NUBRIK
TRADITIONAL & ARTISAN



CSR HIMMEL
AMBIENCE RANGE



CSR HIMMEL
ALUMINIUM SYSTEMS



CSR MARTINI
POLYMAX RANGE



CSR MARTINI
DECO RANGE



EARP BROS
PORCELANOSA
WALL TILES



EARP BROS
PORCELANOSA
FLOOR TILES



FABRITRAK
TERRACORE® POLY



HYDROWOOD
RECLAIMED TIMBER



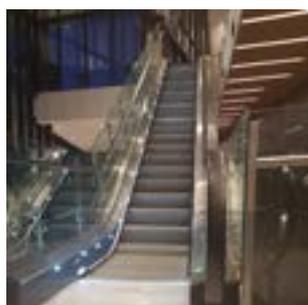
PACIFIC VENTILATION
MFP MIXJET SERIES



SPEEDPANEL
SPEEDPANEL



TARKETT AUSTRALIA
IQ ONE



UNITED LIFTS
ESCALATOR



UNITED LIFTS
ELEVATOR



WEATHERTEX
WEATHERBOARDS
& PANELS

PROGRAMS



BIOPHILIC DESIGN is the practice of connecting people and nature within our built environments and communities. Biophilic design is a requirement of the Living Building Challenge - the world's most rigorous certification that calls for the creation of buildings that operate as efficiently and beautifully as nature's architecture.

The Living Future Institute of Australia (LFIA) extended the ILFI's Biophilic Design Initiative in 2018 to provide education and knowledge sharing opportunities, to inspire built environment professionals, and reconnect everyone with nature to improve our daily lives.

In 2019, biophilic design has really stepped to a new level, with proponents across our region and worldwide, which included a series of exciting activities.

In conjunction with our New Zealand colleagues, the inaugural Oceania Biophilia Summit was held at the unique Camp Glenorchy in August, hosting some fifty dedicated individuals from multiple industries to explore questions of place. In October, the LFIA was at

the Biophilic Cities Summit in Singapore with more than thirty countries represented to build an understanding of the value and contribution of nature in cities to the lives of urban residents. November marked the start of globally-unique 5-Week Biophilic Design Intensive Course through online learning and instructor-led, weekly live/virtual sessions, exploring the value propositions for projects.

To support the Initiative's development, and contribution to these activities, we welcomed our first Principal Partner, Junglefy. We are very grateful for Junglefy's work in promoting biophilic design and their ongoing dedication to a Living Future.

Finally, we eagerly await the results of the third Stephen R. Kellert Biophilic Design Award, which has received submissions from building scale projects, interior and renovation projects, and community and urban scale projects. The LFIA, with its Advisory Panel, is widely-accepted as the go-to organisation for expertise in this emerging community of practice.



Biophilic Cities Summit | Khoo Teck Puat Hospital, Singapore



ADVISORY PANEL



APRIL MCCABE
CRED CONSULTING



ELISABETH NICHOLSON
COFFS HARBOUR CITY COUNCIL



GRAHAM CHALCROFT
VERTEBRAE



MICHAEL BRADBURN



SACHA COLES
ASPECT STUDIOS



SAMANTHA HAYES
BIONEERING AUSTRALIA



SCOTT WEST
FRASERS PROPERTY



TANISHA COWELL
EQUAL ACCESS GROUP



WAMINDA PARKER
MACQUARIE UNIVERSITY



CHAIR: SUZIE BARNETT
JUNGLEFY



The first BDI Advisory Panel strategy session began with a tour and biophilic connection session at the Chinese Friendship Gardens in Sydney.



The second annual Biophilia Photography Awards was launched in November, with the theme of 'Water' and generously sponsored by Aquacell.

LIVING FUTURE SYMPOSIUM 2019 SYDNEY

On October 11th 2019, the LFIA held the third annual Living Future Symposium to bring together inspiring thinkers and doers to define, redefine, examine, and challenge what a 'Living Future' could really mean across multiple communities and multiple industries.

Centred on the theme of 'Challenge', the event participants fully engaged in listening learning from multi-disciplined speakers and in discovering how they can make a positive difference in their worlds.

The event commenced with the Before-After-Party set on Australia's first Indigenous rooftop garden at Yerrabingin House, where participants got to know each other before the big day.

After a choice of outdoor morning adventures and a Welcome to Country, Uncle Ken Canning and Alana Marsh opened with stories and a discussion of First Nations experiences and our collective responsibility to take action on social inequality.

USA's Jason McLennan then described his path to creating the Living Building Challenge and the journey of bringing it into the mainstream arena.

The morning was followed by panels, conversations and interactive workshops that focused in on the

topics of biophilic design, healthy materials, and values.

After a hearty communal lunch and ice cream we gathered for a group reactivation session and then headed back into the streams for the afternoon.

The day came to a close with a wrap up of the key messages and stories we discovered and a grounding group song, led by Alana Marsh.

Feedback clearly showed that participants left feeling inspired, energised, engaged, and knowing that they would be supported in their work towards a Living Future.

A diverse mix of 140 people made up the Symposium, representing more than 60 different organisations.

The Symposium also considerably increased the reach of the Living Future Institute of Australia. Twitter and LinkedIn both received more than 30,000 unique impressions, and over 60 new contacts were added to our database.

Carbon generated through the Symposium added to 33 tonnes, and was offset through a verified carbon standard by Pangolin Associates.

Thank you to all participants and to our sponsors (page overleaf) for making the Living Future Symposium 2019 possible.

LIVING FUTURE SYMPOSIUM 2019

PARTNERS

PRINCIPAL



PLATINUM



GOLD



CUNDALL



HK>A



shaw contract®

Touchstone Partners

CARBON
OFFSET



STUDENT
SCHOLARSHIPS



BEFORE-
AFTER
PARTY

YERRABINGIN



PLANT
PARTNER

JUNCLEFY



Jason McLennan



Values Session



Photos: Krunal Padhiar



Alana Marsh



Matt Wicking, Ranya Alkadamani, Simon Jankowski



Yerrabingin House welcome

COURSES + EVENTS

HEALTHY MATERIALS TRAINING COURSE

MELBOURNE

Our sold-out first materials course built capacity in attendees to navigate and implement the LBC Materials Petal, the Red List and Declare.



ENERGY + EDUCATION FORUM

MELBOURNE

The Forum explored campus development, living labs and research in the tertiary sector through the lens of energy.

Thank you to Alinta Energy Geothermal.



BIOPHILIA FOR ENGINEERS

SYDNEY

Stephen Choi, Sacha Coles and Suzie Barnett represented our Biophilic Design Initiative (BDI) in a presentation and discussion for engineers. Thank you to event partner CIBSE and our host Caroma.



COURSES + EVENTS

OCEANIA BIOPHILIA SUMMIT NEW ZEALAND



We supported this inaugural summit run by Living Future New Zealand, hosted at the beautiful Living Building Challenge registered Camp Glenorchy.



WE DECLARE A CELEBRATION!

MELBOURNE  **ABODO**

To celebrate and acknowledge the products and manufacturers in the Declare program, we held a showcase and networking event to bring them together with a range of specifiers, designers and suppliers.

Thank you to event partner Abodo.

PROJECT SUMMIT SYDNEY **shaw contract**

The 2019 Project Summit was held in the lead up to the Symposium, as an opportunity for Living Building Challenge project teams to present their work, get to know each other, and identify ways we can better work together.

Thank you to Shaw Contract for hosting us.



COURSES + EVENTS

WIDENING OUR CIRCLE

LFIA spoke at and supported 21 external events, reaching over 2000 attendees including architects, facilities managers, students, engineers, and scientists.



ANZSOG



CONSERVATION
OPTIMISM



Rethinking The Urban Forest
Conference

DESIGN
BUILD

LIVING FUTURE COLLABORATIVE HIGHLIGHTS



SYDNEY

Cassandra de Stigter, Olivia Leal-Walker, Simone Delaney

Hosted an ambassador meetup

Assisted with organising the Symposium's Before-After Party

MELBOURNE

Chris Buntine, Claire Bowles, Dave Moolman, Jane Toner, Taylor Williams

Completed the successful '7 Seasons, 7 Petals Series' of speaker evenings.

Thank you to Shaw Contract & Aurecon for hosting!



ADELAIDE

Ken Long & the ASBN Team

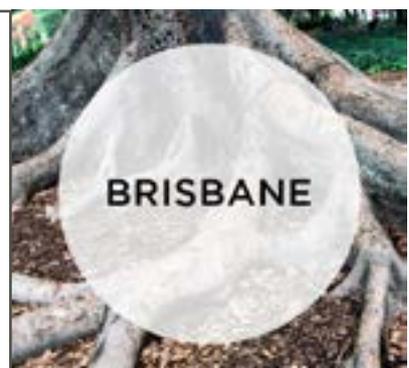
Continued running their successful LBC Conversation Podcasts and Spotlight Evenings

BRISBANE

Andrew Ling, Loreta Brazukas, Jay Dee Dearness

Held regular meetups with industry speakers

Growing their strategy and network



MARKETING + COMMUNICATIONS

Increased mainstream
media engagement

The
Daily Telegraph

BUNNINGS
warehouse

Domain

THE FIFTH STATE **V** OUR PLANET
OUR REAL ESTATE

Increased social media
engagement

Living Future IA @LivingFutureAus · Aug 13
Announcing our first keynote! @JasonFMcLennan is one of the world's most influential people in #architecture and #greenbuilding. Thank you to @IntegralGroupAU for bringing Jason to Australia! Last day for early birds: buff.ly/2yq7zYh



SOCIAL STATISTICS

LFIA

1177

LINKEDIN
CONNECTIONS

ILFI

3,039

INSTAGRAM
FOLLOWERS

2307

TWITTER
FOLLOWERS

32,370

TWITTER
FOLLOWERS

383

FACEBOOK
FOLLOWERS

23,935

FACEBOOK
FOLLOWERS

1817

MAILING LIST
SUBSCRIBERS

54,876

MAILING LIST
SUBSCRIBERS

FINANCIALS

INCOME STATEMENT

FOR THE YEAR ENDED 30 JUNE 2019

		2019		2018
		\$		\$
REVENUE AND OTHER INCOME				
MEMBERSHIPS	10,482		7,256	
DECLARE LABELS	6,551		6,240	
EVENTS	58,305		117,106	
SPONSORSHIPS	136,376		90,586	
TRAINING MATERIAL SALES	291		-	
INTEREST	-	212,005	-	221,188
		<hr/>	<hr/>	
DEPRECIATION EXPENSE		(609)		(119)
OTHER EXPENSES				
ADMINISTRATION	(21,235)		(14,045)	
COMPETITION EXPENSES	-		(146)	
CONSULTANTS	-		-	
EVENTS EXPENSES	(26,572)		(30,139)	
EMPLOYEE BENEFITS EXPENSE	(167,614)	(215,421)	(98,053)	(142,383)
		<hr/>	<hr/>	<hr/>
EXTRAORDINARY ITEMS		(794)		-
		<hr/>	<hr/>	<hr/>
(DEFICIT)/SURPLUS FOR YEAR		(4,819)		78,686
		<hr/>	<hr/>	<hr/>
RETAINED SURPLUS AT JULY 1		107,342		28,656
		<hr/>	<hr/>	<hr/>
SURPLUS ATTRIBUTABLE TO ASSOCIATION		102,523		107,342
		<hr/> <hr/>		<hr/> <hr/>

FINANCIALS

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2019

	2019 \$	2018 \$
CURRENT ASSETS		
Cash and Cash Equivalents	155,638	83,156
Accounts Receivable	20,722	32,625
Other Debtors	-	22
	<hr/>	<hr/>
TOTAL CURRENT ASSETS	176,360	115,803
	<hr/>	<hr/>
NON CURRENT ASSETS		
Asset - Office Equipment	3,080	1,709
Less: Accumulated depreciation	(727)	(119)
	<hr/>	<hr/>
TOTAL NON-CURRENT ASSETS	2,353	1,590
	<hr/>	<hr/>
TOTAL ASSETS	178,713	117,393
	<hr/>	<hr/>
CURRENT LIABILITIES		
Declare Labels - USA	3,794	-
Payables	32,027	-
Employee Benefits	40,369	10,051
	<hr/>	<hr/>
TOTAL CURRENT LIABILITIES	76,190	10,051
	<hr/>	<hr/>
TOTAL LIABILITIES	76,190	10,051
	<hr/>	<hr/>
NET ASSETS	102,523	107,342
	<hr/>	<hr/>
EQUITY		
Retained Surplus	102,523	107,342
	<hr/>	<hr/>
TOTAL EQUITY	102,523	107,342
	<hr/>	<hr/>

LFIA BOARD MEMBERS



PAOLO BEVILACQUA
CHAIR



KATE HARRIS
DEPUTY CHAIR



TOM GROSSKOPF
SECRETARY



AMANDA STURGEON



HARIS MORAITIS



KATE DOYLE



LOUISE NORTON



NEIL ARCKLESS



ROBERT WILCHER



SUZIE BARNETT



DAVID ROWLINSON
RETIRED



CLIVE CHANDLER
RETIRED

LFIA TEAM

**LAURA
HAMILTON-
O'HARA**

CHIEF EXECUTIVE
OFFICER



STEPHEN CHOI

EXECUTIVE
DIRECTOR,
PROJECTS



ALYCIA CROFTON

PROJECT
OFFICER



ACKNOWLEDGMENTS

We owe huge appreciation to the following people, without which our ground-breaking work would not be possible, or nearly as enjoyable:

AMBASSADORS

Adam Russell	Jane Toner
Andrew Ling	Jay Dee Dearness
Brandon Daley	Ken Long
Cassandra De Stigter	Loreta Brazukas
Caroline Pidcock	Matthew Benson
Chris Buntine	Olivia Leal-Walker
Claire Bowles	Roberto Padovani
Damian Hadley	Simone Delaney
Dave Moolman	Taylor Williams
Heidi Lee	

OUTSTANDING VOLUNTEERS

Alice Howard-Vyse	Marina Johnston
Alex Connor	Robert Wilcher
Belinda Bean	Robyn Dawson
Brandon Daley	Sarah Sannen
Carol Grosskopf	Steven Vigolo
Jill Yang	

SUPPORTERS

We also wish to acknowledge the following individuals, who have generously given their time to contribute to our events:

Jane Toner	Caroline Boyce
Rob Brimblecombe	Clare Press
Usha Iyer-Raniga	Colin Fisher
Iain Jennings	Hanna Richardson
Leslie Martin	Mia Feasey
Alana Marsh	Narisha Santoso
Uncle Ken Canning	Ranya Alkadamani
Jason McLennan	Samantha Hayes
Matt Wicking	Simon Jankowski
Dimity Podger	Stephanie Sirianni



INTERNATIONAL
LIVING FUTURE
INSTITUTE™

The International Living Future Institute continues to support our work in implementing their programs into the Australian context. We are very grateful for their camaraderie, advice, and operational systems support.



As our closest neighbours, the Living Future New Zealand team are important allies in our advocacy work and promotion of our events and programs. We look forward to working together on the Oceania Biophilia Series and other projects in our region.

OPERATIONAL PARTNERS



GECA (Good Environmental Choice Australia) is a purpose driven, not for profit that provides solutions for sustainable consumption and production. GECA generously provides the LFIA team with an office space.



Frasers Property Australia is one of Australia's leading diversified property groups, covering the development of residential, commercial, retail and industrial properties, and property management. Frasers Property generously provides the LFIA team with an office space.

murchisons.

Murchisons Chartered Accountants advise businesses and owners across an array of industry sectors, from start-ups to large enterprises, with a tailored approach to reaching financial goals. Murchisons provide LFIA with pro-bono accounting support.

LFIA MEMBERS

160

AUSTRALIAN
MEMBERS

1,685

WORLDWIDE
MEMBERS

Abby Peach	David Rowlinson	Karen Yuen	Phil Johnson
Adam Russell	Davina Snyders	Karie Soehardi	Piyasak Akkarasriprapai
Akhil Joseph	Diana Barnett	Kate Doyle	Rachel Hur
Alana Marshall	Dino Delotavo	Kate Hannaford	Robert Goodliffe
Andrew Crane	Dylan Brady	Katherine Harris	Rory Martin
Andrew Morgan	Ed Poulton	Ken Long	Rowan Griffin
Andrew Thai	Elisabeth Nicholson	Kerryn Wilmot	RuRu Wu
Andy Ling	Erik Moore	Kevin Liang	Ruth Dooley
Andy Marlow	Estelle Roman	Kieran Leong	Sacha Coles
Andy Russell	Evan Dalziel	Kristie Martin	Samantha Hayes
Angelo Tan	Garth Lloyd	Kyle Lyons	Sanaj Rajan
Anna Langdon	Geraldo Tegouch	Linda Haefeli	Sarah Proud
Annette Shaw	Gina Yallamas	Lisa Hinde	Sarah Richardson
Anthony Milicic	Graeme Wood	Lisa McCutcheon	Scott Nipper
Anthony Nolan	Graham Chalcraft	Loreta Brazukas	Scott West
Anthony Palmas	Grant Holman	Louis Manley	Shane Diethelm
April McCabe	Guy Sturt	Maddie Granata	Shane Esmore
Aysu Kuru	Haris Moraitis	Magdalena Uscinowicz	Shaun Deverson
Bill Chant	Heidi Lee	Maggie Steele	Shelby Berg
Brandon Daley	Ian McKeown	Marelle Davey	Simone Delaney
Brendan Kelly	Jack Davis	Marie Mattinson	Sophie Hutchinson
Briana Ewing	Jaime Hogan	Marine Calmettes	Stan Ouzas
Bryan Jepsen	James Armytage	Mark Davis	Su Jamison
Caroline Pidcock	Jane Toner	Mark Edmonds	Sue Connor
Catherine Forbes	Jasmine Payget	Mark Thomson	Sue Gay
Cathi Colla	Jennifer Crawford	Mary Casey	Suzie Barnett
Cheryl Desha	Jeremy Williams	Michael Bradburn	Tanisha Cowell
Chris Arms	Jesse Mowbray	Michelle Hickey	Terri Baisley
Chris Buntine	Joanne Thomson	Nathalie Curtet	Tom Grosskopf
Christine Dewar	Joe Wright	Nathan Bamikefa	Vanda Correia
Clair Borg	Joel Williamson	Neil Arckless	Vasilios Giotis
Claire Bowles	John McNab	Neil Cooney	Victoria Samios
Clare Parry	Jonathon Dalton	Nicholas Antoniou	Waminda Parker
Clive Chandler	Joshua Earp	Nicole Hardman	Will Nash
Cormac Kelly	Joshua Russo	Nicolo Urbini	Yaara Plaves
Cynthia Mitchell	Jovana Klickovac	Noy Hildebrand	Yeran Wang
Damon Cuming	Julian O'Dowd	Olivia Leal-Walker	Yvette Kapor
Daniel Goldsmith	Juliet Veskova	Paolo Bevilacqua	
Dave Gover	Justen Hess	Parag Shah	
David Esber	Justin Strass	Paul Osmond	

